

MINUTES

CIVIL SERVICE COMMISSION MEETING

Wednesday, February 17, 2016, at 9:30 a.m.

522 Kenneth Hahn Hall of Administration
Los Angeles, California 90012

9:30 A.M. CLOSED SESSION

Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.

CONVENED THE MEETING AT 9:30 A.M. AND WENT INTO CLOSED SESSION AT 9:31 A.M.

10:00 A.M. AGENDA

RECONVENED THE MEETING AT 10:24 A.M.

COMMISSIONERS PRESENT: AFRIAT, DONNER, HERNANDEZ, KAHWAJIAN, and NIGHTINGALE

Minutes of the meeting of Wednesday, February 10, 2016, for approval
APPROVED; COMMISSIONER AFRIAT ABSTAINED.

Consideration of Consent Calendar
APPROVED.

Unfinished Business

1. *Petition of **BLANCA GARAY** for a hearing on her ten (10) day **suspension**, effective October 27, 2014, from the position of Eligibility Worker II, Department of Public Social Services, **Case No. 14-349.***

OVER-RULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE RECOMMENDATION OF THE HEARING OFFICER, JEFFREY E. HAUPTMAN, TO DEEM THE PETITION WITHDRAWN PURSUANT TO CIVIL SERVICE RULE 4.08(B).

Unfinished Business (continued)

2. *Petition of **JOSE IZQUIERDO** for a hearing on his **discharge**, effective April 15, 2014, from the position of Children's Social Worker III, Department of Children and Family Services, **Case No. 14-127**.*
OVER-RULED THE DEPARTMENT'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, BARBARA E. MILLER, REDUCING THE DISCHARGE TO A THIRTY (30) DAY SUSPENSION WITH NO BACK PAY FOR A PERIOD OF AN ADDITIONAL ELEVEN (11) MONTHS.
3. *Petition of **NICHOLAS ELOSI** for a hearing on his **discharge**, effective June 30, 2015, from the position of Nursing Attendant I, Department of Health Services, LAC+USC Medical Center, **Case No. 15-208**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.
4. *Petition of **DEBRA TALBOT** for a hearing on her **reduction**, from the position of Principal Real Property Agent to Senior Marketing Analyst, Department of Beaches and Harbors, **Case No. 15-165**.*
THE COMMISSION GRANTED THE DEPARTMENT'S MOTION TO DISMISS THE APPEAL DUE TO LACK OF JURISDICTION. (NO ONE APPEARED FOR THE PETITIONER.)

New Business

5. *Petition of **JEREMY BAKER** for a hearing on his twenty (20) day **suspension**, effective December 14, 2015, from the position of Public Works Maintenance Worker, Department of Public Works, **Case No. 15-361**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
6. *Petition of **NICOLE CODD** for a hearing on her **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective December 9, 2015, from the position of Patient Resource Worker, Department of Health Services, Harbor UCLA-Medical Center, **Case No. 15-363**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED. HEARING TO BE SCHEDULED.
7. *Petition of **TRECIA GILL** for a hearing on her **discharge**, effective December 18, 2015, from the position of Social Worker, Department of Public Social Services, **Case No. 15-362**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

New Business (continued)

8. *Petition of **YOGESH SHAH** for a hearing on his **discharge**, effective December 9, 2015, from the position of Pharmacy Supervisor I, Department of Health Services, High Desert Health System, based on his claim of a Civil Service Rule 25 violation, **Case No. 15-360**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED. THE COMMISSION DENIED THE PETITIONER'S REQUEST TO CERTIFY AN ADDITIONAL ISSUE.

9. *Petition of **RODOLFO HERRERA** for a hearing in the Director of Personnel's denial of her appeal of the **rating from records score** received in the examination for GAIN Services Worker, based on his claim of a Civil Service Rule 25 violation, **Case No. 15-351**.*
DENIED.

10. *Petition of **SANDRA ROMAN** for a hearing on the Director of Personnel's denial of her appeal of the **non-acceptance** of your Employment Application for the Staff Assistant, Department of Public Social Services, **Case No. 15-350**.*
CONTINUED AT THE REQUEST OF CHRISTINE DE LEON, REPRESENTATIVE FOR THE DEPARTMENT, IN ORDER TO ATTEMPT RESOLUTION.

Miscellaneous

11. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.
NO PUBLIC COMMENTS.

ADJOURNED TO CLOSED SESSION AT 11:08 A.M.

CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

Unfinished Business

12. *Petitioner's request for a hearing on his **discharge**, effective November 20, 2012, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 12-388**.*
THE COMMISSION REMANDED THE REPORT BACK TO THE HEARING OFFICER FOR FINDINGS OF FACT.
13. *Petitioner's request for a hearing on his fifteen (15) day **suspension**, effective May 9, 2011, from the position of Deputy Sheriff, Sheriff's Department, **Case No 11-169**.*
SUSTAINED THE PETITIONER'S OBJECTIONS, IN PART. THE COMMISSION STAYED WITH THE HEARING OFFICER'S REPORT OF A FIFTEEN (15) DAY SUSPENSION.
14. *Petitioner's request for a hearing on her **discharge**, effective August 7, 2014, from the position of Sergeant, Sheriff's Department, **Case No. 14-263**.*
OVER-RULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, IRENE P. AYALA, TO SUSTAIN THE DEPARTMENT.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 11:43 A.M.

READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

ADJOURNED THE MEETING AT 11:44 A.M.

Legal Advisor:
Ed Lewis

Head, Civil Service Commission:
Steve Cheng

Head Commission Specialist:
Luz Delgado

APPROVED BY THE CIVIL SERVICE
COMMISSION ON FEBRUARY 24, 2016

A handwritten signature in cursive script that reads "Lawrence D. Crocker".

Lawrence D. Crocker
Executive Director